



About Autodesk

Founded in 1982, Autodesk Inc. is a publicly traded international software corporation that makes software products and services for the architecture, engineering, construction, manufacturing, media, education, and entertainment industries. Headquartered in San Rafael, California, Autodesk has offices worldwide and generates billions of dollars in ARR.

“Having been coached personally by Sara Ellis Conant, I knew the Autodesk Foundation & Sustainability teams were in good hands with a)plan as our coaching provider. I would recommend a)plan to any organizations in need of an ongoing resource that unlocks the best in their employees.”

– Joe Speicher, Chief Sustainability Officer & Autodesk Foundation CEO



About the Engagement

Every year, Autodesk contributes 1% of its operating margin to the Autodesk Foundation, which supports the design and creation of innovative solutions to the world's most pressing challenges. Autodesk Foundation hired a)plan with an overarching goal to better empower its managers & leaders to embrace adaptability, resilience, and remote work.

a)plan Services Used:

- One-on-One Coaching
- Team Coaching
- Training

Engagement Summary

Autodesk's choice to use a)plan's One-on-One Coaching is a testament to the company's commitment to providing its employees with best-in-class support. Over a multi-year engagement, a)plan has brought One-on-One Coaching to multiple cohorts of Autodesk employees, working immersively with more than a dozen staff members who have reported glowing reviews. a)plan also provided Team Coaching and Training on topics including Leadership Styles, Managing Ambiguity, Goal Setting, and Giving & Receiving Feedback.

Autodesk's ROI

Through periodic client surveys taken as recently as early 2022, Autodesk employees and managers reported highly positive feedback, helping the Fortune 500 better understand the return of its ongoing coaching investment.

Worthwhile Investment
93.3%

reported that "coaching with a)plan was a good investment of my time and energy."

Personal Growth
96.6%

reported that "my coach was a trusted and valuable partner in my growth."

Improved Performance
73.3%

reported that "through working with a coach, I have improved my performance."

Increased Fulfillment
80%

Reported that "through working with a coach, I have felt more fulfilled."